

# ENVIRONMENTAL COMMITMENT

**Operating in a corporate socially responsible manner is very important to the Board, our employees and our shareholders and is a key value for the Group.**

**The Group is committed to limiting the impact that our operations have on our carbon emissions and we have performed the following in during the year:**

- Adhering to local relevant legislation and regulations
- Continuing with a carbon reduction programme using efficiency processes and technological advancement
- Championing the use of electric cars and it is Company policy that all new company vehicles will be electric
- Minimising waste and promoting recycling at our sites
- Promoting environmental awareness
- Liaising with suppliers, customers and contractors to improve management throughout our supplier chain
- Regular engagement on building projects (such as our new warehouse being built in Southampton) to promote the most energy efficient building and using sustainable materials.

**As an international business, travel around sites has always played a significant role in our businesses.**

**However, the Covid-19 pandemic has significantly reduced our travel and air carbon footprint with travel costs decreasing by 60% over the year. During the year, the Group rolled out Microsoft teams for all our employees as the primary communication tool.**

## Electric Vehicles



New company cars are fully electric, as well as forklifts utilised in our warehouses.

## Renewable Energy



A number of our warehouse facilities are powered by renewable energy sources.

## Efficient Transportation



Ensuring that the maximum amount of space per vehicle is occupied whilst selecting the optimum route therefore reducing the amount of emissions.



# CHARITABLE AND SOCIAL ENGAGEMENT

As a Group it is incredibly important to us to support local causes and the wider communities.

Across our Group we support popular charity days including MacMillan, Save the Children, Great Ormond Street Hospital and Comic Relief, to name just a few.

## A Transaid corporate member

As a corporate partner, we are also delighted to be supporters of Transaid, an international charity who transforms lives through safe, available, and sustainable transport.

Founded by Save the Children, The Chartered Institute of Logistics and Transport (CILT), and its Patron, HRH The Princess Royal, the international development organisation shares 25 years' worth of expertise in 23 countries with partners and governments – empowering people to build the skills they need to transform their own lives.

Together, with 35 other organisations, Xpediator contributes time, expertise and resources to help Transaid implement professional driver training programmes, transport management systems and provide rural access to transport in Sub-Saharan Africa.

